

Making Diversity Work Diversity Quiz

Fill in your answers and send it back to us at diversity@skybluesolutions.com to receive your results and a personal assessment based on your score.

1. What percentage of British companies have no staff over the age of 50?

- a) 3% b) 6% c) 10% d) 2%

Answer:

2. Is it illegal to discriminate against older people when advertising or offering a job?

- a) Yes b) No

Answer:

3. Is the present population of people of Asian origin in the UK:

- a) 12.9% b) 27.7% c) 4.6% d) 8.3%

Answer:

3. From which country do Romani Gypsies trace their origins:

- a) Ireland b) Romania c) India d) Turkey e) Egypt

Answer:

4. "In 1806 more people were executed for homosexual 'crimes' than for murder!"

- a) True b) False?

Answer:

5. Christians make up approximately 70% of the UK population. Which is the next largest religious group?

- a) Hindus b) Sikhs c) Muslims d) Jews

Answer:

6. How many children are born with a significant learning disability every week in the UK?

- a) 55 b) 200 c) 83 d) 60

Answer:

7. Which of these South Asian countries have had a female Prime Minister?

- a) India b) Pakistan c) Bangladesh?

Answer:

8. According to anonymous surveys, what percentage of people say that they are gay, lesbian or bisexual in the UK?

- a) 6% b) 1% c) 10% d) 40%

Answer:

9. Jews were allowed to become M.P.'s for the first time in:

- a) 1606 b) 1858 c) 1652 d) 1431

Answer:

10. The official Census does not record people of Traveller and Gypsy origin. Is that:

- a) True b) False?

Answer:

11. According to the CRE's Code of Practice, which of these should you publish in your Race Equality Scheme?

- a) The Council's values and aims for race equality
- b) A list of functions and policies relevant to race equality
- c) The allocation of roles and responsibility for race equality
- d) A timetabled action plan

Answer:

12. The first Indian MP to be elected in England was in:

- a) 1892
- b) 1991
- c) 1956
- d) 1997

Answer:

13. It is against the law to discriminate against gay or lesbian people when providing a public service. Is that:

- a) True
- b) False?

Answer:

14. The first professional Black footballer played in England in:

- a) 1896
- b) 1962
- c) 1948
- d) 1983

Answer:

15. Diversity is about creating equality in society.

- a) True
- b) False?

Answer:

16. A local authority introduces a 4% quota for employing disabled staff. A candidate who was short-listed for a job, but failed to get the job when a disabled candidate was appointed to help fill the 4% quota, complains of Discrimination. He wins his case at an Employment Tribunal.

- a) True b) False?

Answer:

17. The first law to restrict migration into the United Kingdom was:

- a) The Aliens Act of 1905 b) The British Nationality Act 1991
c) The Anglo-Saxon Fief Law of 1087 d) The British Nationality Act 1948

Answer:

18. What percentage of nurses in the NHS were born outside the UK:

- a) 23% b) 43% c) 27% d) 29%

Answer:

19. In the 30 years before the First World War over 120,000 immigrants came to Britain from:

- a) China b) India c) Southern Africa d) Russia

Answer:

20. 50% of women and 10% of men have experienced sexual harassment at work. What percentage of them ever make a formal complaint?

- a) 31% b) 72% c) 5% d) 28%

Answer:

21. According to the Employers Forum on Age, you are happiest in your attitude and experience of work in which age bracket?

- a) 20s b) 40s c) 60s

Answer:

22. What is the symbol for recognising someone who is deaf and blind?

- a) A special badge-an eyeball with a red line through it.
- b) They go out by themselves – consequently they don't need one.
- c) A white cane with stripes on it.

Answer:

23. What is the number of employees an organisation needs to have before the DDA (Disability Discrimination Act) 1995 applies?

- a) 0
- b) 5
- c) 15

Answer:

24. After Christians, what is the largest religious group in the UK?

- a) Muslims
- b) Sikhs
- c) Jedis

Answer:

25. When will the new age Discrimination laws come into force?

- a) They apply already
- b) 2008
- c) 2010

Answer:

Thank you for taking part.