

IT'S A GOODYEAR ON THE DLR PROJECT



**At 18, Rebecca Goodyear is currently the only track-woman to work for SkyBlue Rail on the Docklands Light Rail project.**

Whilst living in Doncaster, Rebecca attended a recruitment fair and SkyBlue where providing information about gaining qualifications to work on the railway. She saw an opportunity for a new career and instantly embarked on an introductory track work training course. Once the course was completed, and Rebecca was confident with the tools necessary and the rail environment, she moved down to London to work on the DLR project.

Rebecca, "I don't like office work; I wanted something challenging and diverse. I found that the track work worked well around my lifestyle, I like to keep fit and the job pays well with excellent training".

Rebecca has been working for SkyBlue since May 2008, working a mixture of day and night shifts and currently working towards her permanent way NVQ Level 2 at Manchester College.

Daniel Bussau, Recruitment Consultant for SkyBlue Rail said, "It's not often women apply for manual labour jobs, but Rebecca approached us with the willingness to try out new challenges and had the right attitude to learn the job. We didn't think twice about it as we are a diverse company and welcome all applicants.

SkyBlue encourage diversity whilst working with local employment programmes to help those who wish to succeed in any area of business.

Rebecca admits it was difficult at the beginning, due to being the only woman on the job; her male co-workers were often offering to help out with the power rail tools. "Being the only woman here is not a problem for me, I think my co-workers were a bit wary of me at first but I now feel completely accepted as a co-worker with the relevant skills. I enjoy physical jobs and I like the fact the location and contracts change often."

As an award winning recruitment firm and an organisation that puts diversity at the forefront SkyBlue, particularly on this DLR project, have collaborated with Train'd Up. Train'd Up provide development programmes and help to find people sustainable employment. SkyBlue and Train'd Up have been working together to ensure that BME [Black and Minority Ethnic Community] opportunities are fulfilled, and that the right people are being recruited through a fair and accurate selection process.