



Case Study

Six local people get a career on the railway thanks to partnership between recruitment business and training supplier

Back in 2005 award winning recruitment agency SkyBlue established working links with Train'd Up, a company that aims to provide an inclusive environment for candidates to reach their full potential through training.

Since this partnership started, there have been over 100 placements nationwide on the railway. The latest one comes from SkyBlue London branch, where six local people who were previously unemployed have built a career on the railway.

The process to attract candidates into work starts with an Open day organised by Train'd Up, which invites potential candidates to attend.

During the recruitment fare, a SkyBlue representative provides the interested candidates with more information about gaining qualifications to work on the railway.

Those candidates who decide to register with SkyBlue receive a two-day training to obtain the PTS ticket (Personal Track Safety).

Afterwards they are inducted into a Health and Safety course organised by Train'd Up which includes First Aid, Manual Handling and Fire Awareness followed by two weeks hands-on practice on track.

The latest six candidates that went through the training are currently appointed into the North London Line project and other assignments nationwide on behalf of SkyBlue's clients.

Gary Grimes, Branch Manager for SkyBlue London, adds: "Thanks to the partnership, we are able to tap into a pool of eager candidates who want to get a career and move on from benefits support.

"Besides, the level of retention of candidates coming from Train'd Up is above average and they are hard-working individuals who have found a career to progress into. It's a win-win situation"

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SkyBlue SkyBlue Rail specialises in providing qualified and well-managed rail gangs, both directly to Network Rail for rail maintenance, and to contractors working on track renewal projects.

SkyBlue Rail also offers welding services, Thermat, Rail-Techpla, maintenance, repair of crossings and burning services for Carillion and a number of external suppliers.



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