



22 September 2010

Chris Hayton  
Carillion Morgan Sindall Joint Venture  
A1 Dishforth To Leeming Project  
Leases Quarry  
Leases Bridge  
Leeming Bar  
North Yorkshire DL8 1DU

Dear Chris

Please accept my personal congratulations on your excellent achievement at Dishforth to Barton Project, Carillion Civil Engineering of 12 months without a reportable accident. It requires a special contribution from everybody in the team to achieve a record such as this which is truly a demonstration of "Target Zero" in practice. Please pass on my congratulations and thanks to everybody in the team and I look forward to hearing of further achievements.

I enclose a Target Zero Certificate recognising your achievement.

Best Wishes

John McDonough  
Chief Executive

cc Mark Davies  
Barry Quatermass